



COUNTY OF SAN DIEGO

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CLERK OF THE BOARD  
OF SUPERVISORS

# COUNTY OF SAN DIEGO

## BOARD OF SUPERVISORS

1600 PACIFIC HIGHWAY, ROOM 335, SAN DIEGO, CALIFORNIA 92101-2470

### AGENDA ITEM

**DATE:** November, 17, 2015

**TO:** Board of Supervisors

**SUBJECT:** APPROVAL OF EMPLOYMENT AGREEMENT WITH THE CHIEF ADMINISTRATIVE OFFICER (DISTRICTS: ALL)

#### **Overview**

This Board Letter requests the Board of Supervisors to approve an Employment Agreement between the Board of Supervisors and Helen N. Robbins-Meyer, Chief Administrative Officer.

#### **Recommendation(s)**

##### **CHAIRMAN BILL HORN AND CHAIRMAN PRO TEM RON ROBERTS**

1. Approve an Employment Agreement between the Board of Supervisors and Helen N. Robbins-Meyer, effective November 27, 2015.

#### **Fiscal Impact**

Funds for this recommendation are included in the 2015-2016 Budget.

#### **Business Impact Statement**

N/A

#### **Advisory Board Statement**

N/A

#### **Background**

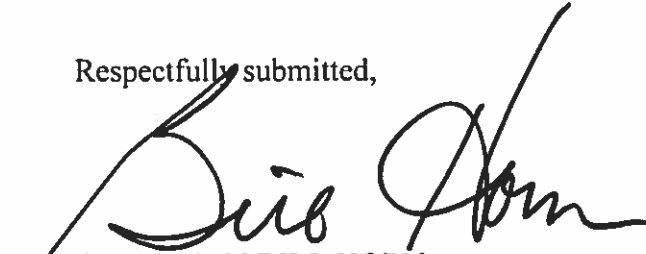
The Board of Supervisors authorized the Subcommittee of Chairman Bill Horn and Chairman Pro Tem Ron Roberts to negotiate amendments to the Employment Agreement with Ms. Robbins-Meyer, to become effective on November 27, 2015. The Subcommittee has met with the Chief Administrative Officer to discuss the terms and is now presenting the proposed agreement to the Board of Supervisors for consideration and approval. The proposed contract includes an immediate salary increase that will move the San Diego County Chief Administrative Officer's salary closer to, but still less than, the 75th percentile of Chief Administrative Officers' salaries in the 14 largest counties.

#### **Linkage to the County of San Diego Strategic Plan**

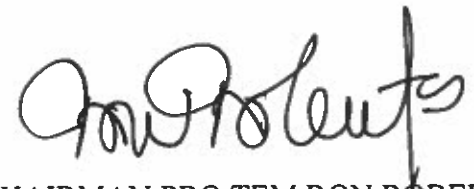
N/A

**SUBJECT: APPROVAL OF EMPLOYMENT AGREEMENT WITH THE CHIEF ADMINISTRATIVE OFFICER**

Respectfully submitted,



CHAIRMAN BILL HORN  
Supervisor, Fifth District



CHAIRMAN PRO TEM RON ROBERTS  
Supervisor, Fourth District

ATTACHMENT(S)  
CAO Employment Agreement 2015

**SUBJECT: APPROVAL OF EMPLOYMENT AGREEMENT WITH THE CHIEF ADMINISTRATIVE OFFICER**

**AGENDA ITEM INFORMATION SHEET**

**REQUIRES FOUR VOTES:**        Yes      No

**WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED**  
   Yes      No

**PREVIOUS RELEVANT BOARD ACTIONS:**  
N/A

**BOARD POLICIES APPLICABLE:**  
N/A

**BOARD POLICY STATEMENTS:**  
N/A

**MANDATORY COMPLIANCE:**  
N/A

**ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):**  
N/A

**ORIGINATING DEPARTMENT:** Supervisor Ron Roberts and Supervisor Bill Horn

**OTHER CONCURRENCES(S):**   [Click here and type]

**CONTACT PERSON(S):**

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