



COUNTY OF SAN DIEGO

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CLERK OF THE BOARD
OF SUPERVISORS

COUNTY OF SAN DIEGO

BOARD OF SUPERVISORS

1600 PACIFIC HIGHWAY, ROOM 335, SAN DIEGO, CALIFORNIA 92101-2470

AGENDA ITEM

DATE: November 17, 2015

TO: Board of Supervisors

SUBJECT: AMENDMENT TO THE COMPENSATION ORDINANCE PERTAINING TO THE SALARIES OF THE DISTRICT ATTORNEY, SHERIFF AND TREASURER/TAX-COLLECTOR (DISTRICTS: ALL)

Overview

The proposed amendments would adjust the salaries of the District Attorney, Sheriff and Treasurer/Tax-Collector to bring them into closer alignment with the salaries of their counterparts in other large urban counties.

Recommendation(s)

CHAIRMAN BILL HORN AND CHAIRMAN PRO TEM RON ROBERTS

1. Read title, waive further reading, and approve the introduction (first reading) of the following ordinance:

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING COMPENSATION FOR THE DISTRICT ATTORNEY, SHERIFF AND TREASURER/TAX-COLLECTOR

2. Submit the Ordinance for further Board consideration and adoption (second reading) on December 15, 2015

Fiscal Impact

If approved, the fiscal impact of the recommended increases would be \$23,425 for the remainder of Fiscal Year 2015-16; and additional costs of \$41,124 for Fiscal Year 2016-17. These costs will be absorbed in the budgeted appropriations of the respective departments. There will be no impact on the retirement system fund because the budgeted appropriations for these increases all will include appropriate contributions to the retirement system to cover these increased costs.

Business Impact Statement

N/A

Advisory Board Statement

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N/A

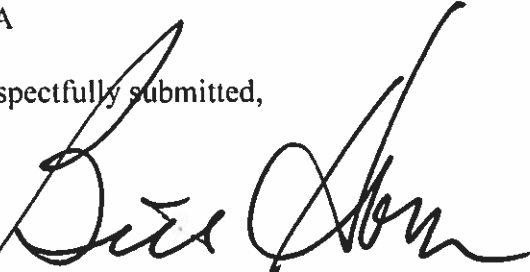
Background

The proposed recommendation is warranted to bring the salaries of the San Diego County District Attorney, Sheriff and Treasurer/Tax-Collector into closer alignment with the salaries of their counterparts in comparable counties. However, the compensation of the District Attorney, Sheriff and Treasurer/Tax-Collector will not exceed the 75th percentile of their counterparts' salaries in the 14 largest counties. The Assessor/ Recorder/County Clerk's salary is not being modified because it is currently near the 75th percentile of his counterparts' salaries in the 14 largest counties.


Linkage to the County of San Diego Strategic Plan

N/A

Respectfully submitted,



CHAIRMAN BILL HORN
Supervisor, Fifth District



CHAIRMAN PRO TEM RON ROBERTS
Supervisor, Fourth District

ATTACHMENT(S)

Compensation Ordinance Clean Version
Compensation Ordinance Strikeout Version

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AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED
 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
N/A

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):
N/A

ORIGINATING DEPARTMENT: Supervisor Ron Roberts and Supervisor Bill Horn

OTHER CONCURRENCES(S): [Click here and type]

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